



TO: Charter Commission Members
FROM: Deb Skogen, City Clerk and Staff Liaison
Date: February 3, 2017
Re: Charter Commission Meeting of February 6, 2017

This is a reminder to you that the next Charter Commission meeting will be held on **Monday**, January 6th at 7:00 p.m. in Conference Room A on the Upper Level.

In order to ensure a quorum, please remember, the Charter Commission policy requires a member to call or e-mail me before 10:00 a.m. Monday, January 6th, as to whether or not you plan on attending the meeting. You may call or e-mail me at (763)572-3523 or deb.skogen@fridleymn.gov as to your attendance.

If I do not have a quorum by 10:00 am, I will send out an e-mail to see if additional members will attend. If by Noon there will not be a quorum, I will send out an e-mail to all members and post a notice on the door announcing the cancellation of the meeting for those Commissioners who did not contact me, but came to the meeting.

There are three applications for you to review prior to the meeting for two vacancies. The individuals will be present for you to meet them and ask questions. So come prepared with questions.

The Commission has been discussing Chapter 7 pertaining to the levy restrictions. A handout and presentation will be made by staff at the meeting reviewing questions you asked at your last meeting.

The ordinance recommending amendments to Chapter 2 of the Charter will go to the City Council as a public hearing on Monday, February 13th. The public hearing notice was published and the City Council is aware that it is coming before them.

If you have any other questions or concerns, please feel free to contact me. Thanks, See you Monday.



CITY OF FRIDLEY CHARTER COMMISSION

AGENDA

**MONDAY, FEBRUARY 6, 2017
7:00 P.M.**

LOCATION: FRIDLEY MUNICIPAL CENTER
CONFERENCE ROOM A – UPPER LEVEL

- 1. CALL TO ORDER:**
- 2. ROLL CALL:**
- 3. APPROVAL OF AGENDA:**
Motion approving the February 6, 2017 meeting agenda
- 4. APPROVAL OF MINUTES**
Motion approving the January 3, 2017 meeting minutes
- 5. ADMINISTRATIVE MATTERS**
 - A. Report of Nominating Committee
 - B. Vacancies
 - Interviews of Potential Commission Members
- 6. OLD BUSINESS**
 - A. Discussion of Chapter 7
- 7. NEW BUSINESS**
- 8. FUTURE MEETING TOPICS/COMMUNICATIONS**
 - A. Discussion of Chapter 10 (Tabled until after current franchise negotiations completed)
- 9. ADJOURNMENT**
Motion to adjourn the meeting

**Next Regular Commission Meeting
Date: MARCH 6, 2017**

CITY OF FRIDLEY
CHARTER COMMISSION MEETING
JANUARY 3, 2017

CALL TO ORDER:

Chairperson Reynolds called the Charter Commission meeting to order at 7:00 p.m.

ROLL CALL:

Members Present: Commissioners Gary Braam, Don Findell, Manuel Granroos, Cindy Soule, David Ostwald, Barb Reiland, Pam Reynolds, Avonna Stark

Members Absent: Lois Scholzen, Rick Nelson, Ted Kranz, Zach Crandall, and Richard Walch

Others Present: Deb Skogen, City Clerk/Staff Liaison
Wally Wysopal, City Manager
Scott Lund, Mayor
Ann Bolkcom, Councilmember Ward 3
Jake Foster, City Management and Elections Intern
Rich Johnston, Fridley resident

APPROVAL OF AGENDA

Chairperson Reynolds asked if she needed to call for a motion to amend the agenda to add an item appointing the nominating committee for officers. Ms. Skogen said Chairperson Reynolds could add the item to the agenda and someone could make a motion to amend the agenda.

Commissioner Findell MOVED and Commissioner Braam seconded a motion to amend the meeting agenda by adding the appointment of the nominating committee to the administrative matters section of the agenda.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIRPERSON REYNOLDS DECLARED THE MOTION CARRIED.

Commissioner Reiland MOVED and Commissioner Stark seconded a motion to approve the amended agenda.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIRPERSON REYNOLDS DECLARED THE MOTION CARRIED.

APPROVAL OF MINUTES

Chairperson Reynolds asked for a motion to amend the minutes from October 3, 2016. Commissioner Findell MOVED and Commissioner Braam seconded a motion to amend the Charter Commissioner meeting minutes of October 3, 2016.

Chairperson Reynolds stated she had some minor edits to the minutes from October 3, 2016.

On page 4, fourth paragraph, she would like the minutes to reflect it is her personal belief and opinion the language creates a conflict of interest. She wanted to language to state, "Chairperson Reynolds responded saying it is her personal issue that she believes..." adding the words "her personal issue" to the language.

Chairperson Reynolds asked if there were any other changes. She said on page 5, first sentence, the word "was" should be removed from the first sentence in the second to last paragraph. Commissioner Reiland agreed.

With no other changes, Commissioner Reiland MOVED and Commissioner Stark seconded a motion approving the amendments to the Charter Commission meeting minutes of October 3, 2016.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIRPERSON REYNOLDS DECLARED THE MOTION CARRIED.

Ms. Skogen stated there was one other open motion from Commissioner Findell who MOVED to amend the Charter Commission meeting minutes of October 3, 2016.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIRPERSON REYNOLDS DECLARED THE MOTION CARRIED.

ADMINISTRATIVE MATTERS**A. 2017 Calendar/Membership Information**

Ms. Skogen provided the commissioners with hard copies of the approved 2017 calendar and membership information. She asked that each commissioner review the information provided on the 2017 Charter Commission Membership handout and make corrections if needed.

B. Vacancies

Ms. Skogen stated she had received a resignation from Novella Ollawore, as she had moved out of Fridley. She had received one application from Bruce Nelson which was included in their agenda packet.

Commissioner Stark asked if any other applications were received. Ms. Skogen confirmed there were not and that Mr. Nelson's application was the only one that was received.

Chairperson Reynolds asked if they would like to discuss Mr. Nelson's application or wait until he was present. Commissioner Reiland said it looked like he had a lot of good experience that would help the committee and was in favor of considering him. Both Commissioner Reiland and Chairperson Reynolds thought it would make sense to wait until he was in attendance to discuss his application.

C. Nominating Committee

Ms. Skogen said the Commissioners should appoint a Nominating Committee who would meet before the next meeting to provide a report for the next meeting. The election would then take place in March for the new officers.

Chairperson Reynolds said the Commission's Bylaws stated it was time to create a nominating committee of three commissioners to nominate individuals for the leadership positions and asked for volunteers to participate on the committee. After some discussion, Commissioners Reiland, Findell, and Granroos agreed to become members of the Nominating Committee.

Ms. Skogen mentioned the Committee must meet in person, not over-the-phone, to be in compliance with open meeting laws. She also said the meeting needed to take place before next meeting so a report could be provided to the members. Commissioner Reiland suggested they meet after their current meeting concluded. The others agreed.

Chairperson Reynolds asked for volunteers who would be interested in serving in a leadership position, and Commissioner Ostwald volunteered for serving as the Commission chair or vice chair.

OLD BUSINESS

A. Discussion of Chapter 2

Chairperson Reynolds said Ms. Skogen had prepared the amended changes for Chapter 2 in ordinance format for recommendation to the City Council.

Chairperson Reynolds said when they met last October, the Commissioners were discussing Chapter 2.07 which is now 2.08, and added the conversation was in the minutes. Her concern was that it did not explicitly explain what "reasonable remuneration" meant in regards to Councilmembers' salary and benefits.

Chairperson Reynolds provided a handout suggesting changes to the language to this section. After additional discussion regarding the timeline and specificity of the language, the Commissioners decided the language was fine as written, and that this section of the chapter could be sent to Council as prepared by Ms. Skogen.

Chairperson Reynolds also asked why there was not a specific process outlined in Chapter 2 for how a vacancy was determined and then filled. Ms. Skogen responded saying the language for Chapter 2 in the agenda only included the changes or updates being recommended in order to save money when printing the public notice.

Commissioner Braam MOVED and Commissioner Soule seconded a motion approving the recommended amendments for Chapter 2 as prepared in ordinance format and sending it to the City Council for the public hearings.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIRPERSON REYNOLDS DECLARED THE MOTION CARRIED.

NEW BUSINESS

A. Discussion Pertaining to Chapter 7

Chairperson Reynolds and Ms. Skogen asked Mr. Foster if all of the materials for the discussion of Chapter 7 were provided in the packet. Mr. Foster stated the materials provided had been sent to the Commissioners and Council previously, but he had put them in one packet for easier reference and provided a handout.

Ms. Skogen asked Chairperson Reynolds if she would like to open to floor to Mr. Wysopal to begin the discussion of Chapter 7. Chairperson Reynolds said she would like the Commissioners to have a few minutes to look over the materials prior to opening the discussion. Ms. Skogen said if there is no objection, Mr. Wysopal can begin the presentation he has prepared.

Mr. Wysopal thanked Chairperson Reynolds and the Commissioners for their time and agreeing to discuss Chapter 7 of the City's Charter. Mr. Wysopal recapped the process so far. He stated city staff had sent a questionnaire detailing the purpose and general thoughts on Chapter 7, with a follow-up memo asking Commissioners and Council members what metrics might be helpful to use in the evaluation of Chapter 7. Based on the responses to the follow-up memo, city staff prepared and provided statistics, metrics, and other measures as requested by Council members and Commissioners. The handout provides metrics they would like to review and address any questions. He stressed they have not tried to be evaluative throughout this whole process, but to seek to discuss it in an unbiased and educational matter so he can provide a financial evaluation of the city in the future. He stated there was no other city that could be compared to Fridley, as Fridley was the only City with the levy restriction.

Handout 1: "City of Fridley" (Containing information regard the year, population, unemployment rate, and personal income)

Mr. Wysopal stated the intent of this graph was to provide historical demographics of Fridley; where it ranks in population (33rd highest in the state of Minnesota), how unemployment and personal income rates have compared to the state averages, and the sources from which the information was obtained. Mr. Foster stated personal income was based on the "per-capita" personal income metric for the City of Fridley.

Handout 2: “City of Fridley Historical Data”

Mr. Wysopal said graph 2 showed how state changes can affect how metrics are calculated from time-to-time. For example, up until 1995, estimated market value was used in calculating tax rates. After 1995 the state began to use the tax capacity rate. Estimated market value is the total value of the locally assessed real property values in the city. Tax capacity rate is determined by dividing the total levy by the total tax capacity. Tax Capacity is the valuation of property based on the estimated market value and property class.

Commissioner Soule asked why there was such a drastic difference between the estimated market value and the tax capacity rate in 2015. Mr. Wysopal and Mr. Foster were uncertain for the difference and agreed to further investigate.

Mr. Wysopal and Mr. Foster wanted to ensure everyone understood these metrics, their impact on the City’s tax levy, and why there may have been other drastic changes in the numbers in certain years.

Handout 3: “City of Fridley Historical Levy”

Mr. Wysopal defined the tax levy as being the amount of money the City used on its operations through property taxes. He said Springbrook Nature Center began receiving its own levy in 2005. Due to the restrictions, the City needed to start issuing debt to cover operational costs in 2006. He further described the chart on the bottom as being the year-over-year percent change in operational levy.

Chairperson Reynolds asked if any of the charts showed when Local Government Aid (LGA) from the state may have changed. Mr. Wysopal referenced an indicator on the charter in 2011 where LGA was cut, but the City was able to levy beyond the restrictions to make up the difference in revenue.

Handout 4: “City of Fridley 20 Year History of Fund Balances Non-Enterprise Funds”

Mr. Wysopal described fund balances as being similar to “cash-flow” in a business as the total money left in a personal checking account one might have between paychecks. He said the City generally receives two “paychecks” a year in July and December. The City must cash-flow during the months in between each of these “paychecks.” He also said the City Council established a policy that the City carries a balance between 35% and 50% of last year’s operating budget in order to make sure they have sufficient funds until they receive the next property taxes or LGA.

Mr. Foster added the chart was not adjusted for inflation. The 1996 total of 39 million dollars was the real dollar amount in 1996 and not what that dollar value would be worth in 2016.

Additional discussion took place to clarify any confusion with charts or to address any questions.

Handout 5: “City of Fridley General Fund Balance”

Mr. Wysopal introduced the next chart in the same context of the prior handout, but this chart also showed where 35% to 50% of last year’s operating budget would be in each year. He also mentioned how the City had a strict policy against issuing debt for operational expenses, which puts an additional strain on these funds. They are required to carry a fund balance into the New Year.

Handout 6: Chart containing information on county, city, school district, median value home, 2017 total taxes, and whether or not the city was a fiscal disparities net recipient

Mr. Wysopal said the next few handouts begin to compare various Fridley indicators with neighboring and similar cities. He further described the information on the chart and how Fridley compares to the other cities. He added it was important to understand there are two rates for home values. Homes are taxed at one rate up to \$100,000, and another beyond that amount.

Mr. Wysopal described fiscal disparities and how it worked. He said many of the neighboring cities are the largest receivers of these fiscal disparities in the metro area. Mayor Lund added that Fridley is the only city in Anoka that is a “loser” in regards to fiscal disparities.

Handout 7: Net Benefit of Fiscal Disparities of Surrounding Communities

Mr. Wysopal said this chart would further describe fiscal disparities. He said Columbia Heights receives almost a 25% benefit increase on their property taxes due to fiscal disparities in contrast with Fridley that is losing value. He added, since the fiscal disparities program has been put into place, cities in the metro area put 40% of all new commercial and industrial property that is generated in a city into a pool, and then the state uses a formula to decide who needs these benefits the most. This commercial value, or benefit, is given to cities that have less commercial and industrial growth.

Mr. Wysopal used an example in saying a home valued at \$171,000 in Fridley would pay about \$150 less in property taxes if it were located in Columbia Heights.

Commissioner Findell said this program could create a disincentive for a city to further develop its commercial and industrial areas to grow their tax bases. Mr. Wysopal said it is still beneficial as it can add jobs, and it is easier not to have to depend on receiving fiscal disparities.

Chairperson Reynolds asked if population figured into the determination of receiving fiscal disparities. Mr. Foster said it might be more related to population density and a lack of room for commercial and industrial development.

Further discussion took place to clarify various attributes of the fiscal disparities program.

Handout 8: Table containing information on city, the total revenues in dollars generated by franchise fees, and whether or not the city had gas and/or electric franchise fees

Mr. Wysopal said this graph addresses franchise fees which was a major component of the restriction in Chapter 7, which relates to the City's lack of ability to impose new fees, including franchise fees.

Mr. Foster said the State Auditor's website only had information dating back to 2014, and Columbia Heights and Brooklyn Park have recently voted to implement gas and electric franchise fees, but the chart does not yet show the revenues generated by these fees.

Chairperson Reynolds asked if there were other cities similar to Fridley relating to franchise fees. Mr. Wysopal responded they chose the cities directly neighboring the City of Fridley.

Mr. Foster and Mr. Wysopal explained how it was difficult for them and city staff to determine the impact of the revenue dollars as the specific totals from each fee and where this money was used was unclear.

Mr. Wysopal further explained that franchise fees can be a way to fund city operations through a source other than property taxes so tax-exempt buildings can also contribute to that revenue.

Mr. Wysopal stated that the next few graphs dealt with comparisons of current index measure being used in the levy restriction (CPI) and other similar indexes.

Handout 9: % Change in CPI

Mr. Wysopal said this graph showed how the CPI had changed from year-to-year, and more about what the CPI is (a measure for consumers).

Handout 10: IPD vs. CPI % Change

Mr. Wysopal stated the Implicit Price Deflator is another measure that can be used to limit government spending, and that is often used at the state-level to impart restrictions. He defined this particular price deflator as the ratio of current dollar gross domestic product (GDP) to constant dollar GDP for state and local governments. The ratio is used to account for the effects of inflation.

Chairperson Reynolds noted the color of the line for the CPI changed from the last chart. Mr. Foster agreed that it was confusing at the he would standardize the CPI's line color for each chart to provide better clarity.

More general conversation took place regarding what was included in the CPI and what might impact the index.

Handout 11: % Change CPI vs. % Change in MCI

Mr. Wysopal stated the Municipal Cost Index is another measure that is similar to the CPI and has been developed by American City & County. This measure seeks to account more specifically for government expenses and the impact of inflation on these expenses.

Discussion took place regarding the initial standard for Fridley's levy restriction using a "mill rate" instead of the CPI, and when the state quit using the mill rate Fridley followed. He further mentioned property values would go up and the mill rate restriction would account for this value increase, thus, allowing the City not to have to raise their tax rate.

Mr. Wysopal summarized the purpose of these last handouts were to demonstrate similar measures to the CPI

Handout 12: Local Gross Domestic Product (GDP – Minneapolis-St. Paul-Bloomington)

Mr. Wysopal described the graph showing the local GDP and what that measure has done since 2001.

Handout 13: State and local government investment (National – in billions)

Mr. Wysopal indicated this graph showed spending in state and local governments and how it has changed over time.

Handout 14: Personal income (Thousands of dollars – Minneapolis-St. Paul-Bloomington)

Mr. Wysopal stated this graph provided information on how personal income has changed in the area since 1994. He noted the percent change in per capita personal income from 1994-2014 is 156.24%.

Handout 15: Budgeted Salary Increase vs. CPI % Change

Mr. Wysopal said this graph compared the budgeted salary increase vs. the CPI change showing it is any city's largest expenditure is on labor. Cities provide local services and they cannot be outsourced. He added that the salary increases are discretionary and decided on by the City Council.

Chairperson Reynolds asked what happened to the CPI in 2009. Mr. Foster responded in saying the market crashed around 2008 and the CPI change in 2009 was likely in response to that crash

Chairperson Reynolds followed up asking why a similar drop happened in 2015. Mr. Foster said this drop may have been in response the large increase in CPI in 2011. He said the graph represents a percent change in CPI which may indicate stabilization in inflationary measures.

Further discussion took place regarding the CPI and its drastic changes in certain years.

Chairperson Reynolds asked if the Gross Domestic Product (GDP) or other economic measures, could be compared to the CPI. Mr. Foster said the measures were related, but certainly different. He added the CPI could be overlaid with another access if so desired.

More general discussion took place relating to the measures and charts that have been presented by Mr. Wysopal.

Handout 16: Chart containing information on the differences and similarities between statutory cities and Fridley's charter in regards to levy, budget and financial reporting, fund accounting, and fees

Mr. Wysopal said this graph was a comparison between the limits statutory cities face and the Fridley Charter or other charter cities.

The commissioners reviewed this handout independently.

Handout 17: Timeline outlining the major changes in Chapter 7 regarding levy and fee restrictions

Mr. Foster distributed the timeline handout to those in attendance and Mr. Wysopal addressed each point on the chart.

General discussion took place regarding the timeline handout.

Ms. Skogen said the 5% cap added to the restriction in 2001 carried over from the original petition. Mr. Foster said he would make the correction on the chart.

Ms. Skogen asked what Mr. Wysopal's plan was moving forward. He stated he would like to open the meeting for discussion. He added he wanted to provide these metrics in an unbiased measure so Chapter 7 could be evaluated independently by the Commissioners.

Mr. Wysopal said it was difficult to compare Fridley to other cities and evaluate their financial situation. The purpose for this exercise was to better educate and understand what the implications of Chapter 7 and this other data to understand the city's financial outlook.

Commissioner Findell discussed how taxes and fees were determined during the time of the updated language regarding the City's levy restriction. He stated fees were self-sustaining and taxes were more general. Commissioner Reiland added that fees were typically implemented for a specific use.

General discussion took place regarding Chapter 7, fees and taxes, and Mr. Wysopal's presentation.

Commissioner Findell stated he would like to continue the discussion on Chapter 7 with specific goals and examples of what the City would like to accomplish, and to better understand the

ramifications of the restrictions. The Commissioners agreed the discussion should be on-going and added to the agenda for the next meeting.

Mr. Wysopal thanked the Commissioners again for their time and for approaching the issue in a positive and patient manner.

Upon prompting from Mr. Wysopal, Chairperson Reynolds agreed the continued discussion of Chapter 7 was a good idea and that the additional metrics and changes requested by the commissioners should be made for the next meeting.

Commissioner Reiland also asked if any progress had been made with CenturyLink and Chapter 10. Ms. Skogen responded that the City was still waiting for a response from CenturyLink.

Ms. Skogen summarized the desires of the commissioners on the topics to add to the "Future Topics" section of the agenda.

FUTURE TOPCIS

Old Business

- Discussion of Chapter 7

New Business

- Discussion of the nominating committee's report
- Interview of Bruce Nelson and other applicants for the two vacancies.

ADJOURNMENT:

Commissioner Braam MOVED and Commissioner Reiland seconded a motion to adjourn the meeting.

UPON A VOICE VOTE, ALL VOTING AYE, CHAIRPERSON REYNOLDS DECLARED THE MOTION CARRIED AND THE MEETING WAS ADJOURNED AT 8:30 P.M.

Respectfully submitted,

Debra A. Skogen, MMC
City Clerk/Staff Liaison

Commissioner Donald Findell
Secretary

January 4, 2017

Fridley Charter Commission Nominating Committee Report

The Nominating Committee consisted of Commissioners Barb Reiland, Don Findell and Manuel Granroos.

The Nominating Committee met on January 3rd after the Charter Commission meeting. After discussion, the Nominating Commission offered the following nominations to serve as the 2017-2018 Charter Commission Officers:

Chair	David Ostwald
Vice Chair	Don Findell
Secretary	Manuel Granroos

All three members have agreed to serve if elected.

The annual election will be held on **MONDAY MARCH 6TH** at 7 pm in Conference Room A in the Upper Level.



COMMISSION AND BOARD MEMBER APPLICATION

6431 University Avenue NE, Fridley, MN 55432 • 763-572-3500 • FAX: 763-502-4984

Please indicate your interest in each Commission by using the following the following numerical scale: (1=highly interested; 2=moderately interested, 3=not interested at all).

- | | |
|---|--|
| <u>1</u> Charter Commission
___ Planning Commission
___ Park and Recreation Commission
___ Housing and Redevelopment Authority | ___ Environmental Quality and Energy Commission (EQEC)
___ Appeals Commission |
|---|--|

Name	BRUCE NELSON		
Home Address (include zip code)	[REDACTED]		
Home Phone	763-439-3659	Work Phone	[REDACTED]
Cell Phone	[REDACTED]	E-mail Address	[REDACTED]
How long have you been a resident of Fridley? <u>40 YEARS</u>			
Are any members of your immediate family in the same household presently:			
• Employed by the City of Fridley	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
• Serving on a City Committee, Commission or City Council?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
If yes, please explain:			
Employer:	<u>RETIRED</u>	Occupation:	
Does your employer require you to travel? ___ Yes ___ No			
If yes, how often do you travel?			
Professional/Civic Membership and Activities:			
<u>Meals on Wheels - Unity Hospital</u>			
<u>Red Cross Blood Drive Coordinator</u>			
As some of the Commissions or Board require specific knowledge or expertise, please check the knowledge or expertise you have:			
___ Finance ___ Banking ___ Engineering ___ Law ___ Development or construction			
___ Parks or recreational activities ___ other _____			

Called 2-2-17 LM

Please check which skills you have that would help you as a member of a Commission:

- Ability to think independently or outside the box
- Ability to provide an opinion without being overpowering
- Have the eagerness and excitement to serve
- Have the time needed to serve on Commission
- Have the best interest of the community in mind when making decisions
- Come to meetings prepared
- Have good listening skills
- Have good Decision-making and problem solving skills

Signature of Applicant: Bruce I. Nelson Date: Nov. 20, 2016

Please attach a brief narrative telling us about yourself, outlining your qualifications for the commission(s) you are interested in and why you are interested in serving in that capacity. You may also provide a copy of your resume if you would like to. Please review "Information for Applicants to City of Fridley's Commissions and Board" document prior to submittal of application. Return your completed application with attachments to:

Roberta Collins, City Manager's Office.
6431 University Avenue NE, Fridley, MN 55432
 763-572-3500 • (FAX) 763-502-4984
roberta.collins@fridleymn.gov

Tennesen Warning

The information you supply on this application will be used to assess your qualifications for the position for which you applying. You are not legally required to provide the information, but we will not be able to consider your application without it. The information is requested to distinguish you from other applicants; to identify you in our volunteer commission files; to determine if you meet the minimum qualifications of the position for which you are applying; and to contact you for an interview.

Prior to being appointed, your information on this application will be considered private data on individuals pursuant to the Minnesota Government Data Practices Act. If you are certified as eligible for a commission vacancy, your name will become public data. If you are appointed by the City of Fridley, all information you supply on this application will become public data, except your street address and phone number.

The information you voluntarily provide on the separate form "Confidential Equal Employment Opportunity Information" will be at all times considered private data. It can only be accessed by you or a city official who has a bona fide need for it to comply with affirmative action and equal opportunity mandates.

After graduating from college, starting a career teaching and getting married, I moved from N.E. Mpls. to Fridley. I've stayed in Fridley for the past 40 years raising a family. I was part of my children's P.T.O. school organizations, worked on school referendum committees, coached baseball and basketball, played sports thru Park and Rec., been a Block Captain Forever and a member of Redeemer Church. I've always enjoyed living in "Friendly Fridley". When a current member of the Commission said there was an opening I felt it would give me an opportunity to serve my community again.

I spent 35 years teaching in the Mpls Public schools where I worked with a wide variety of students as well as staff. I did a great deal of team teaching and feel I can listen and communicate in an effective way. I feel I can serve this Commission in a very positive way and welcome the opportunity.

Thank You

BRUCE NELSON



RECEIVED JAN 05 2016

COMMISSION AND BOARD MEMBER APPLICATION

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Please indicate your interest in each Commission by using the following the following numerical scale: (1=highly interested; 2=moderately interested, 3=not interested at all).

- Charter Commission
- Planning Commission
- Park and Recreation Commission
- Housing and Redevelopment Authority
- Environmental Quality and Energy Commission (EQEC)
- Appeals Commission

Name	Richard H Johnston		
Home Address (include zip code)	456 Rice Creek Blvd Fridley, MN 55432		
Home Phone	_____	Work Phone	_____
Cell Phone	_____	E-mail Address	johnstonr@msn.com
How long have you been a resident of Fridley?	18 years		
Are any members of your immediate family in the same household presently:			
• Employed by the City of Fridley	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
• Serving on a City Committee, Commission or City Council?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	
If yes, please explain:			
Employer:	Retired	Occupation:	Glazier
Does your employer require you to travel? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, how often do you travel?			
Professional/Civic Membership and Activities:			
As some of the Commissions or Board require specific knowledge or expertise, please check the knowledge or expertise you have:			
<input type="checkbox"/> Finance <input type="checkbox"/> Banking <input type="checkbox"/> Engineering <input type="checkbox"/> Law <input checked="" type="checkbox"/> Development or construction			
<input type="checkbox"/> Parks or recreational activities <input type="checkbox"/> other _____			

Please check which skills you have that would help you as a member of a Commission:

- Ability to think independently or outside the box
- Ability to provide an opinion without being overpowering
- Have the eagerness and excitement to serve
- Have the time needed to serve on Commission
- Have the best interest of the community in mind when making decisions
- Come to meetings prepared
- Have good listening skills
- Have good Decision-making and problem solving skills

Signature of Applicant: *Richard J. Jotter*

Date: 1-04-2017

Please attach a brief narrative telling us about yourself, outlining your qualifications for the commission(s) you are interested in and why you are interested in serving in that capacity. You may also provide a copy of your resume if you would like to. Please review "Information for Applicants to City of Fridley's Commissions and Board" document prior to submittal of application. Return your completed application with attachments to:

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The information you voluntarily provide on the separate form "Confidential Equal Employment Opportunity Information" will be at all times considered private data. It can only be accessed by you or a city official who has a bona fide need for it to comply with affirmative action and equal opportunity mandates.

Charter Commission

Have lived in Fridley for nineteen years and would like to give back to the community with my time knowledge.

Started working in the glass industry serving five years as an apprentice moving to Journeymen Glazier where I worked for thirty three years holding many positions President, trustee, Health and Pension funds. Became apprentice coordinator / instructor for seven years before being asked to run for business representative for my union winning and retiring six years later in 2012.

Respectfully:

Richard Johnston





6431 University Avenue N.E.
Fridley, MN 55432

Commission Application

Name Valerie Robstad

Address 1100 Lynde Dr

Home Phone [REDACTED] Number of Years (Months) Resident of Fridley 26

Employer [REDACTED] Work Phone [REDACTED]

Address [REDACTED]

Please rank in order, the commissions on which you wish to serve. (Leave blank any Commissions on which you do not wish to serve.)

- 1 Charter Commission
- Housing & Redevelopment Authority
- Planning Commission
- Appeals Commission
- Environmental Quality & Energy Commission
- Parks & Recreation Commission

Prior Experience on City Commissions, City Boards, etc.: None yet

Work Experience: Special Ed. Educational Assistance

in the Col. Hts. School Dist. for the last 20 years.

Civic, Professional and Community Activities: Past President Fridley Women of Today, Girl Scout Troop Parent Leader, East River & Dist 10 Hockey Board member, Fridley TRIP volunteer, SEIU Local 284 & SEIU State Council Board member.

Why do you want to be on a commission? I have a deep desire to serve my Community and I find the Charter Commission fascinating.

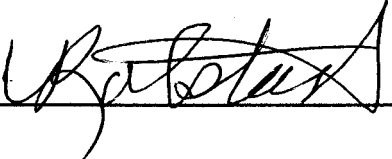
What skills, strengths or abilities do you believe you will add to the commission?

I am familiar with the legislative review process which is similar to the process the Charter uses. I have a focus on detail. I work well in groups with many personalities. Does your work require you to travel? NO How often? —

Additional Comments: I have talked with many members on the Charter Commission and would be honored to serve on this Commission

References (Optional):

<u>Name</u>	<u>Address</u>	<u>Phone No.</u>
<u>Avonna Stark</u>		

 1-5-17
Signature Date

The information provided by you on this application will be used to determine your suitability for appointment to a City of Fridley commission. Participation as a commission member is strictly voluntary, and you are not required by law to provide this information. If you do not furnish this information, however, the City may have difficulty determining your suitability for appointment, contacting you regarding your information, and if selected, with your duties on the commission. Under Minnesota State statutes, only your name is considered public information upon appointment. Any other information on this application is private data and will be accessible only to you, City staff or as provided for by Minnesota statutes.

*Please return the application to Roberta Collins,
City of Fridley, 6431 University Avenue N.E., Fridley, MN 55432.*

Chapter 7 Discussion Continuation

Based on the feedback commissioners provide in the last meeting, we have identified a few areas in which Chapter 7 has impacted city operations. In speaking with department managers and other staff, we have also been able to come up with specific examples of how the restrictions in Chapter 7 have impacted each of these areas. An outline of these categories that have been identified with their subsequent examples is below:

Financial trends:

1. Fund balance/reserves
2. Debt financing
3. Utility rates
4. Less money for capital improvement projects
5. Civic campus financing
6. Challenges with state-imposed levies

Diminishing of services:

1. Seal coating
2. Public works equipment
3. Emerald ash borer
4. Recycling

Inability to react to unanticipated circumstances:

1. Body cams
2. Salaries
3. Worker's comp cost increase
4. Retirement of K-9
5. Tax court credits

A further analysis of these items will be provided to commissioners in a presentation and report form during the next Charter Commission meeting. A comprehensive case-study further detailing a scenario of how these restrictions have impacted the city's water rates will also be added to the end of the report.